

**Policy: Modern Slavery Act 2015 - Objective Associates Limited SC233985**

**Recruitment:**

The company checks the legal right for its employees to work lawfully in the UK by seeing their Passport on job offer, any required working VISAs, and references from previous employers or recognised authority such as their bank. All staff have employment contracts and are paid in accordance with HMRC PAYE processes.

**Company Structure:**

The company has 2 executive directors. The directors perform all reasonable checks and actions to vet such new starts and suppliers.

**Authority:**

The only people within the company who can appoint new staff or enter into contracts with suppliers are the executive directors.

**Supply Chain:**

As a software business the company's supply chain is limited in size. Suppliers are large corporations supplying software development platforms, hosting services and marketing services.

We rely on any published policy documents that they may release as confirmation of their adherence.

**No need to comply:**

We have a turnover below the reporting threshold and publish this policy in order to provide comfort to our clients and suppliers.

**Approved By:**

Alex Ogilvie Director



6/4/2022

Objective Associates Limited  
Pavilion 3 Castle Craig Business Park  
Stirling  
FK7 7WT